#### **Stand Together Now!**

[unions protect workers and working families]



Unions help all workers – not just members – to get higher wages

Workers in unions earn 13% more than similar workers without unions.

Union workers are more likely to have employer-provided health and retirement plans.

Stronger unions set wage standards that help all workers.

A non-unionized worker whose industry is 25% unionized is paid 5% more than similar workers in less-unionized industries.

The racial/gender gap is narrowed for union workers.

#### Unions make workplaces safer for all workers

Unions create **safe spaces** for their members to raise concerns regarding safety without fear of retaliation from the boss. This leads to safer workplaces, better reporting, and rules that help all workers.

When our workers bargain to make workplaces safer and adequately funded, they are making their **communities safer**.

States that don't allow collective bargaining have a 43.8% higher rate of workplace fatalities

## Unions bring the voice of working people into political decisions

The Center for Responsive Politics reports that businesses spent \$15 on politics for every dollar spent by unions. Attacking unions will just tip the scale further to benefit corporate interests

A Princeton University study found that, of any group active in politics, unions were most likely to represent the views of the majority of Americans.

When unions are stronger, it's more likely that teachers, firefighters, and other workers will actually hold public office.

### Unions help in the pursuit of happiness

A Duke University study on healthy people found that being in a union offset the effects of aging by five years.

Unions have a **positive effect** on a worker's **physical** and **mental health**, which correlates directly with overall satisfaction.

Through **benefits**, **job security**, and a **sense of community**, unions have a direct impact at the individual level – decreasing stress and increasing health.



# **Stand Together Now!**

America's economy has swung out of balance. It's getting harder to get by, let alone get ahead. Corporate CEOs, special interests, and the wealthy few at the top have rigged the system in their favor by making it even harder for working people like us to come together, speak up, and get ahead.

One way to undermine working families is to attack their ability to be represented by unions, which collectively have the power to address economic and social injustice.

Now more than ever we need to stand up and work together to make sure everyone who wants to be a union member can be a member.

Let's stand up, stand strong together, and fight back now. Won't you join us?



For more information, contact:	
Name	
Phone(s)	<u>-</u>
E-mail	_

#### UNIONS ARE WORKERS WHO STAND TOGETHER TO FIGHT FOR THEIR RIGHTS

A Union of Professionals

AFT Washington

We have a human right to band together with others to win better wages and benefits that will sustain our families, win improvements on the job, and fight for our communities.



