

## **State Affiliate Political Organizer Job Announcement**

**POSITION: State Affiliate Political Organizer (SAPO).** This position is a result of a joint project between AFT Washington and the American Federation of Teachers (AFT).

**Date Posted:** October 11, 2016

**Resumes accepted until:** November 14, 2016

**Salary:** \$58,056 to \$68,005+ (depending on experience), plus benefits.

### **DUTIES AND RESPONSIBILITIES:**

Under the direction of the AFT Washington President, the State Affiliate Political Organizer (SAPO) will work to strengthen the statewide political and legislative education programs of AFT Washington and the American Federation of Teachers through:

- Developing and implementing political programs approved by the Executive Board and the AFT.
- Developing and implementing effective member-to-member communication and mobilization systems for political and legislative issues.
- Identifying, recruiting, and training political and legislative activists among the membership.
- Implementing programs to connect members with political candidates, federal and state elected officials, and ballot initiative campaigns.
- Assisting with lobbying efforts during the legislative session, as directed or approved by the president.
- Developing and executing political field programs and managing staff during election cycles when necessitated by grant funded projects.
- Developing and collaborating on messaging and communications for political and legislative advocacy.
- Facilitating AFT Washington's participation in labor, coalition, and community groups.
- Staffing and supporting the Committee on Political Education.
- Implementing the yearly political endorsement and contribution process.
- Increasing political fundraising (COPE).
- Staffing events as assigned.
- Staffing committees/councils as assigned.
- Performing other related duties as assigned by the President of AFT Washington and the American Federation of Teachers.

### **QUALIFICATIONS:**

#### **Required**

- A minimum of three years' experience in implementing political, union, or community mobilization programs.
- A demonstrated writing ability and the ability to communicate the union's goals and objectives to affiliates and members.
- Experience working as a member of a team, including planning and implementing projects with team members.
- Working knowledge of Washington's educational structure and its primary stakeholders.
- Ability to travel as needed both within the state and to national sites for work-related activity.
- Familiarity with use of databases and Microsoft Excel.
- Understanding of the concept and use of a racial/social equity lens as related to individual and organizational processes, practices, and programs.
- Recognizes the need for ongoing development of one's understanding of institutionalized oppression, and values personal growth in this arena.
- Ability to effectively reach out to underrepresented communities within the AFT Washington membership as well as the broader community.

#### **Preferred**

- Experience working with legislators and other elected officials.
- Experience with campaign plan development, volunteer recruitment, and fundraising.
- Working knowledge of Washington's labor community and the coalitions and organizations with which AFT Washington participates.
- Familiarity with Labor Action Network and Voter Action Network.
- Experience with legislative and agency policy analysis.

The first nine (9) months of employment shall be probationary.

Please forward resume and three references to:

Karen Strickland, President  
AFT Washington AFL-CIO  
Attn: SAPO Application  
625 Andover Park West, Suite 111  
Tukwila, WA 98188

FAX: 206-242-3131  
Email: [eferrell-gray@aftwa.org](mailto:eferrell-gray@aftwa.org)

For technical questions about AFT Washington, please call Elizabeth Ferrell-Gray at 206.432.8088.

AFT Washington is an equal opportunity employer and encourages all qualified applicants all to apply. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

This position is represented by Teamsters Local 117.

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