

2017 Proposed Bylaws and Standing Rules Amendments

AFT Washington, AFL-CIO
Convention

Silver Reef Casino and Spa, Ferndale WA
May 19-20, 2017

AFT WASHINGTON BYLAWS AMENDMENTS

May 20, 2017

Amendment 1: To amend the Bylaws, Article III, Membership, Section 3, Affiliation Fees: Per Capita and Flat Rate, by increasing the income threshold for Category D from \$40,000 to \$45,000, and to apply a 6.9% increase to Categories C and D.

With the following proviso:

1. That the amendment will take effect on September 1, 2017.

Presently reads:

- 1 **Section 3. Affiliation fees: Per Capita and Flat Rate.**
2 1. No change
3 2. No change
4 3. Category C: An employee earning \$20,000 or over,
5 but less than \$40,000 per annual contract or in
6 combined income for multiple terms in a year.
7 4. Category D: An employee earning \$40,000 or
8 more per annual contract or in combined income
9 for multiple terms in one year.
10 5. No change
11 6. No change
12 7. No change

Will read if amended:

- Section 3. Affiliation fees: Per Capita and Flat Rate.**
1. No change
2. No change
3. Category C: an employee earning \$20,000 or more,
but less than \$45,000 per annual contract or in
combined income for multiple terms in a year.
4. Category D: An employee earning \$45,000 or
more per annual contract or in combined income
for multiple terms in one year.
5. No change
6. No change
7. No change

Rationale: To ensure that AFT Washington remains financially sound and can accomplish its mission and goals while facing increased expenses and possible decreased revenue.

AFT Washington Executive Board recommends adoption.

AFT WASHINGTON BYLAWS AMENDMENTS

May 20, 2017

Amendment 2: To amend the Bylaws, Article V, Nominations and Elections, Section 2, Nominations and Elections Committee, by changing the date of Executive Board appointment.

Presently reads:

- 1 **Section 2. Nominations and Elections Committee.**
2 A. A nomination and elections committee consisting
3 of three (3) members, with no more than one
4 member from a local, shall be appointed by the
5 executive board after a call for nominees from
6 AFT Washington local presidents, no later than
7 the **November** board meeting of the year
8 preceding the biennial convention.

Will read if amended:

- Section 2. Nominations and Elections Committee.**
A. A nomination and elections committee consisting
of three (3) members, with no more than one
member from a local, shall be appointed by the
executive board after a call for nominees from
AFT Washington local presidents, no later than
the **December** board meeting of the year
preceding the biennial convention.

Rationale: To give affiliate locals more time to appoint members to the Nominations and Elections Committee, without negatively affecting the convention timeline.

AFT Washington Executive Board recommends adoption.

AFT WASHINGTON BYLAWS AMENDMENTS

May 20, 2017

Amendment 3: To amend the Standing Rules, Section 1 (A), Locals in AFT Washington, to move the AFT Washington Retirees Chapter down a line and inserting our new local in its place, and to list the actual chartered names of AFT Washington locals.

Presently reads:

1	A. The locals chartered by the AFT and recognized			
2	as part of AFT Washington are:			
461	Tacoma Federation of ParaEducators	4603	South Puget Sound Federation of Teachers	
772	Everett Federation of Teachers K-12	4787	Lake Washington TC Classified	
1485	AFT Yakima Community College	4789	Clover Park TC Classified	
1789	AFT Seattle Community College	4795	United Classified Workers of Washington	
1873	Everett Higher Education	4821	Pierce Community College	
1950	Shoreline Community College	4904	United Faculty of Eastern	
2084	United Faculty of Western	4984	Grays Harbor Community College	
2195	Green River Community College	4985	Skagit Valley Community College	
2196	Tacoma Community College	6153	Federation of Head Start Employees	
3231	United Faculty of Central	6191	Cascadia Community College	
3439	Peninsula Community College	6344	AFT Kent Classified	
3533	Lake Washington Institute of Technology	6367	AFT Renton	
3591	Whatcom Community College	6390	AFT Yakima Professional Staff	
3913	Clover Park Vocational	6392	United Faculty of Evergreen	
3914	Renton Federation of Teachers	6421	AFT RTC Classified	
4087	Sno-Isle Vocational Skills Center	6431	AFT Prof Staff at Clover Park	
4169	Cornish College Federation	6485	AFT Everett Professional Staff	
4184	Bates Technical College	6486	UW English Language Faculty	
4254	Edmonds Community College	8045R	AFT Washington Retiree Chapter	
4469	Centralia Community College			

Rationale: To include AFT Seattle Professional Staff Union Local 6550 to the official list of AFT Washington locals and to correct the names of affiliate locals to match their chartered names.

AFT Washington Executive Board recommends adoption.

Will read if amended:

A. The locals chartered by the AFT and recognized			
as part of AFT Washington are:			
461	Tacoma Federation of ParaEducators	4603	South Puget Sound Federation of Teachers
772	Everett Federation of Teachers	4787	Lake Washington Federation of College Classified
1485	AFT Yakima	4789	Clover Park TC Federation of Classified
1789	AFT Seattle Community College	4795	United Classified Workers of Washington
1873	AFT Everett Higher Education	4821	Pierce College Federation of Teachers
1950	Shoreline College Federation of Teachers	4904	United Faculty of Eastern Washington University
2084	Faculty Professional Union of Western Washington State	4984	Grays Harbor College Federation of Teachers
2195	Green River Community College Federation of Teachers	4985	Skagit Valley College Federation of Teachers
2196	Tacoma Community College Federation	6153	Federation of Head Start Employees
3231	United Faculty of Central Washington University	6191	Cascadia Community College Federation of Teachers
3439	Peninsula Community College Federation of Teachers	6344	AFT Kent Classified
3533	Lake Washington Institute of Technology	6367	AFT Renton
3591	Whatcom Community College Federation of Teachers	6390	AFT Yakima Professional Staff
3913	Clover Park Vocational Federation	6392	United Faculty of Evergreen State College
3914	Renton Federation of Teachers	6421	AFT RTC Classified
4087	Sno-Isle Vocational Skills Center Federation	6431	AFT Professional Staff at Clover Park
4169	Cornish Federation of Teachers	6485	AFT Everett Professional Staff
4184	Bates Technical College	6486	AFT UW English Language Faculty
4254	Edmonds Community College Federation of Teachers	6550	AFT Seattle Professional Staff Union
4469	Centralia College Federation of Teachers	8045R	AFT Washington Retiree Chapter

AFT WASHINGTON BYLAWS AMENDMENTS

May 20, 2017

Amendment 4: To amend the Standing Rules, Section 3, Per Capita Affiliation Fees.

With the following proviso:

2. That the amendment will take effect on September 1, 2017.

Presently reads:

- 1 A. Category A: An employee earning less than
- 2 \$10,000 per annual contract or in combined
- 3 income for multiple terms in a year shall pay
- 4 \$4.73 per month.
- 5 B. Category B: An employee earning \$10,000 or
- 6 over, but less than \$20,000 per annual contract or
- 7 in combined income for multiple terms in a year
- 8 shall pay \$10.40 per month.
- 9 C. Category C: An employee earning \$20,000 or
- 10 over, but less than \$40,000 per annual contract or
- 11 in combined income for multiple contracts in a
- 12 year shall pay \$21.74 per month.
- 13 D. Category D: An employee earning \$40,000 or
- 14 more per annual contract or in combined income
- 15 for multiple contracts in a year shall pay \$28.36
- 16 per month.

Will read if amended:

- A. Category A: An employee earning less than \$10,000 per annual contract or in combined income for multiple terms in a year shall pay \$4.73 per month.
- B. Category B: An employee earning \$10,000 or over, but less than \$20,000 per annual contract or in combined income for multiple terms in a year shall pay \$10.40 per month.
- C. Category C: An employee earning \$20,000 or over, but less than \$45,000 per annual contract or in combined income for multiple contracts in a year shall pay \$23.24 per month.
- D. Category D: An employee earning \$45,000 or more per annual contract or in combined income for multiple contracts in a year shall pay \$30.32 per month.

Rationale: To remain consistent with the proposed changes to the Bylaws, Article III, Membership, Section 3, Affiliation fees: Per Capita and Flat Rate, by increasing the income threshold for Category D from \$40,000 to \$45,000, and to apply a 6.9% increase to Categories C and D.

AFT Washington Executive Board recommends adoption.